



ANNUAL REPORT 2022



Football Integration Development Association Inc.

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Annual General Meeting
Sunday 26th March - 10.30am
The Pavilion - Box Hill City Oval
1155 Whitehorse Road, Box Hill

TABLE OF CONTENTS

FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION _____	3
Statement of Purpose _____	3
Executive Committee _____	4
2021 Member Clubs _____	4
President's Report _____	6
Life Members _____	8
2021 Member Clubs & Coordinators _____	9
FIDA Office Bearers _____	10
FINANCIAL STATEMENTS _____	11
Statement of Financial Position _____	11
Operating Statement _____	12
NOTES TO FINANCIAL STATEMENTS _____	13

FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION

The Football Integration Development Association was established in 1990 and incorporated under the Companies Act 1981 on the 13th day of August, 1991.

Statement of Purpose

- Initiate access for persons with an intellectual disability to the game of Australian Football.
- Develop, manage and promote a football competition relevant to the skill level of persons with an intellectual disability.
- Create necessary skills and confidence in the participants so that integration processes can develop.
- Encourage existing generic community groups to include persons with an intellectual disability into their clubs.
- Promote integration to sport providers so as to encourage a receptive environment which will accommodate the needs of people with an intellectual disability.
- Liaise and co-operate with all organisations that have comparable objectives.

Above all FIDA fosters RESPECT

Executive Committee

President	Peter Ryan
Vice President	Peter Fisher
Secretary	John Candusso
Treasurer	Rob Peak
Committee Members	Cheryl Collins, Paul House, Rob Klemm, Chris Ryan
Chief Executive Officer	Elle Dow
General Manager	Tamara Startin
Admin Assistants	Tracey Ryan, Charlie Molan

2021 Member Clubs

Metropolitan Competition

Ballarat Bulldogs	Coburg Lions	Cranbourne Eagles
Eltham Panthers/Fountain Gate Gators		Geelong Dragons
Ferntree Gully Eagles	Kananook Bulls	Lower Plenty Bears
Mazenod Panthers	Monash Demons	Parkside
Ringwood Spiders	Sandown Cobras	St Albans Saints
Williamstown Seagulls	Wyndham Tigers	

Central Conference

Bendigo Suns White	Bendigo Suns Red	Kyneton Tigers	Rupertswood
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Northern Conference

Echuca Moama Rockets	GV Stars	Wangaratta Magpies	Wodonga Jets
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Western Conference

Grampians Giants	Hamilton Boomers	Hampden Hurricanes	Wimmera Whippets
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Affiliated Organisations

AFL	AFL Victoria	Bell Park FC
Box Hill Hawks FC	Coburg FC	Cranbourne Eagles FNC
East Point FNC	Eltham JFC	Ferntree Gully Eagles JFNC
Fountain Gate JFC	Hamilton Kangaroos FNC	Hawthorn FC
Kyneton FNC	Leisure Networks	Lower Plenty FC
Mambourin Sports Club	Mazenod OCFC	Parkside FC
Rupertswood FC	St Albans FC	South Bendigo FNC
South Warrnambool FNC	Wangaratta Magpies FNC	Williamstown FC
Wodonga Bulldogs FNC	Western Region Sports Assembly	Ascot Vale Sports and Trophies

Our valued Supporters and Partners



President's Report

As is usually the case with our program, 2022 was a season of highs and lows. Whilst we should try to learn from the lows it is more important to concentrate on the highs. It was great to get a full season of FIDA footy played throughout the state. Whilst watching a great day of matches at Bendigo's famed Queen Elizabeth Oval (where I played for two seasons) the thought crossed my mind that we had a couple of great supporters who would have loved to play on the QEO if FIDA was operating at the time. It also made me think and question just what the people in attendance - players, parents, supporters and carers, would be doing if FIDA did not exist. In the tougher moments we go through with FIDA we should constantly remember we are involved in something that is world class and so important to those with an intellectual impairment.

Footy throughout the state has struggled to recover to pre-COVID levels but our numbers are almost exactly back to where we were before the pandemic. Very few programs could make that boast.

Tamara Startin continued the work that Elle Dow managed to do so well during the 20/21 seasons of major disruption and can be proud of the work she did to engage the players so well. Although she moved back to Channel 7 at the end of the season it will be good to have her on the committee for the coming season.

I'd like to thank the committee for their work and support with many of the serious issues that we dealt with throughout the year. We are extremely lucky to have such a passionate group with such experience in both football and intellectual impairment.

It is important that we stress our appreciation of the input of all involved at club level. Times have changed greatly in recent years particularly with the COVID pandemic and the work involved in running a club has increased greatly. Thanks sincerely for your work.

A highlight of the season was having Kevin Sheedy as guest at our season launch. Kevin was fantastic in his engagement with the players and guests. A special thanks to Cheryl and David Collins for asking their good friend Kevin to give up his time to attend our launch.

The AFL National Inclusion Carnival played at Angaston in South Australia was a huge success as usual and although we didn't win the efforts of all players and officials were simply amazing.

A small number of our players participated in the Virtus Oceania Games in Brisbane at the same time and enjoyed an amazing week and made life-long friends.

MediStays joined My Plan Manager and HireUp as sponsors for 21/22 and we sincerely thank them for their support. It is important that clubs ensure their players use the NDIS to improve their lives and our sponsors should be supported by all our clubs.

Hawthorn, Box Hill Hawks and Williamstown Football Clubs are to be recognized and thanked for their continuing support. We are proud to be associated with such successful and well-run clubs.

We are excited to have Mary Pozzobon (CEO) and Jen Phefley (General Manager - Football Operations) coming on board for 2023. By dividing the role we feel we can take the program to a much higher level and ensure that playing FIDA footy is a more exciting and developmental activity for our players.

By introducing more "special days" we hope to add more variety to the program and reduce the "unhealthy competition" and "win at all costs" attitude that spoils many of our matches particularly in Division 1.

Best wishes for a happy and fun-filled season

Peter T, RYAN OAM
President - F.I.D.A

Life Members

2003 Peter Ryan
2004 Les Sutherland, Frank Sullivan
2005 Brett Connell, Mark Gibson
2006 Kenny Hallett, Paul Newman
2007 Poppie Hatzi, John Candusso
2008 Rob Klemm, Les Miles
2009 Marg Reing
2010 Margherita Iafrati
2011 Kevin Clarke, Peter & Julianne Keily
2012 Christine Ryan, John Haller
2013 Peter Fisher, Andrew Sharp
2014 Ann Russel, Maureen Murphy
2015 Gav & Sue Ross, Sandy Curtis
2016 Paul Barrett, Tim Sutcliffe, Col Newcombe*
2017 Sue Soles, Daryl Gard
2018 -
2019 Cheryl Collins, Paul House
2020 Peter Willoughby, Suellen Betts
2021 Julie Cass, Doug West
2022

We recognize the valuable contribution of these members

2021 Member Clubs & Coordinators

We value the contribution and commitment made by the club officials, volunteers, supporters to the FIDA league.

Ballarat Bulldogs

Tom McCarthy, Gerard Glennon

Bendigo Suns

Matt House, Tammy Manton

Coburg Lions

Piero D'Elia

Cranbourne Eagles

Julie Cass Julianne Kiley

Echuca/Moama Rockets

Suellen Betts, Mark McGann

Eltham Panthers

Lachie Wadsworth

Ferntree Gully Eagles

Julie Price

Fountain Gate Gators

Andrew Johnston

Geelong Dragons

Tim Downes, Luke Maher

Grampians Giants

Lydia Schneider, Matthew Jolly

GV Stars

Karen Piastri, Darren Cook

Hamilton Boomers

Doug Ward, Gordon Godwin

Kananook Bulls

Matthew Jackson

Kyneton Tigers

Hayden Evans, Nicki Young

Lower Plenty Bears

Nick Soccio

Mazenod Panthers

Phil Ryan Lisa Carpenter

Monash Demons

Peter Willoughby, Greg Whitehead

Parkside

Andrew Holden, Daryl Gard

Ringwood Spiders

Gavin Ross, Michael Baldwin

Rupertswood

Peter Colsell, Nicki Sheppard

Sandown Cobras

Hannah Sacks, Doug West

St Albans Saints

Ian MacKenzie Jason Heagerty

South Warrnambool

Jock O'Connor, Damian Thornton

Wangaratta Magpies

John Mullins Robert Doolan

Williamstown Seagulls

Rob Klemm

Wimmera Whippets

Lydia Schneider, Matthew Jolly

Wodonga Bulldogs

Richard Bence, Jan Bence

Wyndham

Paul Barrett, Luke Rose

FIDA Office Bearers

YEAR	PRESIDENT	VICE PRESIDENT	SECRETARY	TREASURER	GENERAL MANAGER
1991	Bob Batty	Val Mackintosh	Peter Ryan	Roseanne Cregan	
1992	Bob Batty	Val Mackintosh	Peter Ryan	Roseanne Cregan	
1993	Peter Ryan	Val Mackintosh	Garry Hickey	Roseanne Cregan	
1994	Peter Ryan	Val Mackintosh	Jenny Holmes Michael Hudson	Bernard Woodland	
1995	Peter Ryan	Val Mackintosh	Michael Hudson	Bernard Woodland	
1996	Peter Ryan	Michael Hudson	Brett Connell	Duncan Sanderson	
1997	Peter Ryan	Michael Hudson	Brett Connell	Duncan Sanderson	
1998	Peter Ryan	Michael Hudson	John Candusso	Duncan Sanderson	
1999	Peter Ryan	Michael Hudson	John Candusso	Duncan Sanderson	
2000	Peter Ryan	n/a	John Candusso	Duncan Sanderson	
2001	Peter Ryan OAM	Poppie Hatzi	John Candusso	Duncan Sanderson	
2002	Peter Ryan OAM	Poppie Hatzi	John Candusso	Dianne Whiteley	
2003	Peter Ryan OAM	Poppie Hatzi	John Candusso	Dianne Whiteley	
2004	Peter Ryan OAM	Poppie Hatzi	John Candusso	Dianne Whiteley	
2005	Peter Ryan OAM	Poppie Hatzi	John Candusso	Peter Maloney	
2006	Peter Ryan OAM	Poppie Hatzi	John Candusso	Peter Maloney	
2007	Peter Ryan OAM	Poppie Hatzi	John Candusso	Peter Maloney	
2008	Peter Ryan OAM Poppie Hatzi	Poppie Hatzi	John Candusso	Peter Maloney	
2009	Poppie Hatzi	Greg Lasscock	John Candusso	Peter Maloney	Peter Ryan OAM
2010	Poppie Hatzi	Greg Lasscock	John Candusso	Peter Maloney	Peter Ryan OAM
2011	Poppie Hatzi	Brett Connell	John Candusso	Peter Maloney	Peter Ryan OAM
2012	Poppie Hatzi	Brett Connell	John Candusso	Peter Maloney	Peter Ryan OAM
2013	Poppie Hatzi	Brett Connell	John Candusso	Peter Maloney	Logan Whitaker
2014	Peter Ryan OAM	John Candusso	Peter Fisher	Ben Woodland	Logan Whitaker
2015	Peter Ryan OAM	John Candusso	Peter Fisher	Ben Woodland	Logan Whitaker
2016	Peter Ryan OAM	John Candusso	Peter Fisher	Ben Woodland	Logan Whitaker
2017	Peter Ryan OAM	John Candusso	Peter Fisher		
2018	Peter Ryan OAM	Peter Fisher	John Candusso		
2019	Peter Ryan OAM	Peter Fisher	John Candusso		
2020	Peter Ryan OAM	Peter Fisher	John Candusso		
2021	Peter Ryan OAM	Peter Fisher	John Candusso	Adrian Fisher	Elle Dow
2022	Peter Ryan OAM	Peter Fisher	John Candusso	Rob Peak	Tamara Startin

FINANCIAL STATEMENTS

Statement of Financial Position

FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION INC. STATEMENT OF FINANCIAL POSITION AS AT 31ST OCTOBER 2022

	<u>2022</u>	<u>2021</u>
	\$	\$
ASSETS		
Westpac Operating Bank Account	151,588	78,242
Westpac Term Deposit Account	55,867	55,727
Trade Debtors – net of provisioning	4,050	-
Total Current Assets	211,505	133,969
NON-CURRENT ASSETS		
	-	-
Total Non-Current Assets	-	-
TOTAL ASSETS	211,505	133,969
LIABILITIES		
Trade Creditors & Accruals	15,609	-
ATO Integrated Client Account – GST – () = Refund Due	(723)	-
Grant Income Not Fully Expended	35,042	10,391
Total Current Liabilities	49,928	10,391
NON-CURRENT LIABILITIES		
	-	-
Total Long-Term Liabilities	-	-
TOTAL LIABILITIES	49,928	10,391
NET ASSETS	161,577	123,578
EQUITY		
Provision for Unspent Grants	(24,810)	-
Retained Earnings	123,678	62,109
Current Year Surplus (Deficit)	62,709	61,469
TOTAL EQUITY	161,577	123,678

Operating Statement

FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION INC. OPERATING STATEMENT FOR THE PERIOD ENDED 31ST OCTOBER 2022

	<u>2022</u>	<u>2021</u>
	\$	\$
INCOME		
Registration Fees	90,870	94,990
Recovery of Umpiring Expenses	-	2,400
Insurance Premiums Collected	5,405	-
Fines & Bonds Collected	800	-
Grants From Governments & Sporting Bodies	67,220	18,950
Partnership Sponsorship Income	4,545	30,000
Donations	3,498	13,310
Event Income	-	-
Fundraising Income	11,246	661
Interest Income	140	661
All Other Income	320	-
TOTAL INCOME	<u>184,044</u>	<u>160,972</u>
OPERATING EXPENSES		
Staffing Expenses:		
Remuneration of Staff Paid via Sport Inclusion Australia	69,482	-
Remuneration of Staff Paid as Contractors	-	66,385
Honariums Paid	1,378	3,000
Staff Travel & Accommodation Expenses	-	963
Committee Travel & Accommodation Expenses	3,373	-
Committee Meeting Expenses	744	555
	<u>74,977</u>	<u>70,903</u>
Event Expenses		
Player & Public Liability Insurance Expense	15,282	15,141
Team Administration & Support Expenses	3,723	2,109
Travel, Accommodation & Meals Expenses	4,709	-
Umpires Expenses	3,328	2,800
Uniforms & Clothing Expenses	9,394	-
Advertising & Promotional Expenses	3,956	675
Trophies & Awards Expense	1,224	1,491
All Other Event Expenses	-	-
	<u>41,616</u>	<u>22,216</u>
Other Operating Expenses		
Bank Charges & Merchant's Fees	-	297
General Insurance premiums	-	-
Office & Administration Expenses	3,883	4,676
All Other Operating Expenses	859	1,411
	<u>4,742</u>	<u>6,384</u>
TOTAL OPERATING EXPENSES	<u>121,335</u>	<u>99,503</u>
OPERATING SURPLUS / (DEFICIT)	<u>62,709</u>	<u>61,469</u>

NOTES TO FINANCIAL STATEMENTS

FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION INC. NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR YEAR ENDED 31ST OCTOBER 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, for use by the members of Football Integration Development Association Inc and to fulfil the Committee's requirements to prepare financial statements.

The financial statements have been prepared in accordance with the requirements of the Associations Incorporation Reform Act 2012, Australian Charities and Not-for-profits Commission Act 2012 and the following Accounting Standards:

AASB 101	Presentations of Financial Statements
AASB 107	Cash Flow Statements
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 110	Events after the Reporting Period
AASB 113	Fair Values
AASB 116	Properties, Plant and Equipment
AASB 118	Revenue
AASB 119	Employee Benefits
AASB 1031	Materiality

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations. The financial statements have been prepared on a going concern basis. The financial statements include the Statement of Financial Position, Operating Statement and Cash Flow Statement. as the only contributing items under Equity are Retained Earnings and Current Year Surplus / (Deficit), a separate Equity Statement has not been produced.

The following significant accounting policies have been adopted in the preparation of these financial statements and consistently applied to all periods covered.

a) PROPERTY, PLANT & EQUIPMENT

Items of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss. The items have been assessed for current replacement cost in 2018. As a result of this assessment an adjustment was deemed to be appropriate during the 2018 financial year as the view was formed that there was no material value in the furniture, fittings or computer equipment assets. It was further resolved that given the significant decrease in the unit value of technology, combined with the relatively very short life of computer equipment before it becomes redundant, that all future purchases of equipment with a unit value less than \$5,000 would be expensed at the date of purchase.

b) DEPRECIATION

Depreciation is calculated on the depreciable amount of all fixed assets over their useful lives commencing from time the asset is held ready for use. and the cost value for those assets is greater than \$5,000 for each individual asset.

The depreciation methods and rates used for each class of assets are as follows:

Computer Equipment – Diminishing value method at 25%

Furniture & Fittings – Diminishing value method at 20%

c) INCOME TAX

Football Integration Development Association Inc has been granted an income tax exemption by the Australian Taxation Office.

d) GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables are stated with amount of GST included. The net amount of GST recoverable or payable to the Australian Taxation Office is included as a current asset or liability in the balance sheet.

e) REVENUE RECOGNITION

All revenue is recognised on an accrual basis.

Notes to the Financial Accounts *continued*

FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION INC. NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR YEAR ENDED 31ST OCTOBER 2022

(a) ECONOMIC DEPENDENCIES

Football Integration Development Association Inc. as a going concern is dependent upon the sustained funding from Government Agencies and Related Sporting Associations to ensure ongoing continuance of its operations. At the date of this report, the Committee have no reason to believe that this financial support will not continue.

(b) CONTINGENT ASSETS AND CONTINGENT LIABILITIES

There are no known contingent assets or contingent liabilities for the organisation.

(c) SIGNIFICANT EVENTS OCCURRING DURING AND AFTER REPORTING DATE

Football Integration Development Association Inc operations were, and continue to be severely impacted by the effects of the Covid-19 pandemic.

(d) COMPLIANCE REPORTING FOR THE ACNC

In accordance with the requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, Football Integration Development Association Inc. reports as follows:

(a) The Committee and management as at 31st October 2022 were:

President	Peter Ryan
Chief Executive Officer:	Tamara Startin
Vice President	Peter Fisher
Secretary	John Candusso
Treasurer :	Rob Peak
Committee Members:	Cheryl Collins
	Paul House
	Rob Klemm
	Chris Ryan

(b) The operating profit of Football Integration development Association Inc for the year ended 31st October 2022 was compared to a profit in 2021 of \$61,469

In the opinion of the Board:

- (a) The accompanying Operating Statement gives a true and fair view of the financial results for Football Integration Development Association Inc for the year ended 31st October 2022
- (b) The accompanying Statement of Financial Position gives a true and fair view of the financial position of Football Integration Development Association Inc as at 31st October 2022
- (c) That it has reasonable grounds to believe that Football Integration Development Association Inc will be able to pay its debts as and when they fall due; and
- (d) That these statements have been prepared in accordance with the prescribed Australian Accounting Standards in combination with other applicable mandatory reporting requirements.

Signed in accordance with a resolution of the Committee of Management

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Peter Ryan
President

.....
Rob Peak
Treasurer