

# 2023 Annual Report

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**Football Integration  
Development Association**

ACNC 26 167 780 642





FIDA acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing connection to land, waters, and community. We pay our respects to them and their cultures; and to Elders both past and present.



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**Life Members**

**FIDA Office Bearers (1991-2023)**



# Our Difference

**FIDA is more than a football league; it's a charitable entity dedicated to advancing social welfare, education, and health within the intellectual impairment community through Australian Rules football.**

In 2023, the Board of Management positioned the future of FIDA in the following statement.

**Our Vision:** All people with an intellectual impairment can safely participate in an appropriate Australian rules football competition

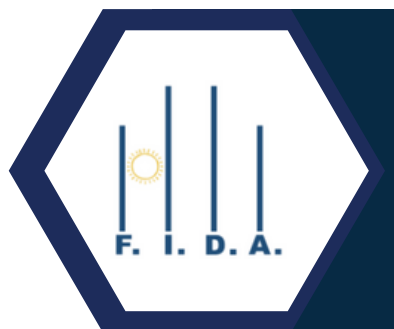
**Our Purpose:** We strengthen an inclusive football community by building programs that offer synergies with the main stream football experience.

**Our Impact:** Through our connection with AFL, sport and disability partners, FIDA provides our players and clubs with a sense of belonging and the opportunity to be a valued and included as an independent member of the community





# Our Community



## EXECUTIVE & MANAGEMENT TEAM

### BOARD

**President - Peter Ryan OAM**  
**Vic President - Peter Fisher**  
**Treasurer - Rob Peak OAM**  
**Secretary - John Candusso**

**Member - Logan Whitaker**  
**Member - Tamara Statin**  
**Member - Paul House**  
**Member - Chris Ryan**  
**Member - Cheryl Collins**

### MANAGEMENT

**CEO - Mary Pozzobon**  
**General Manager Football Operations - Jen Phefley**



## 2023 AFFILIATED MEMBERS CLUBS

### METROPOLITAN CONFERENCE

**AJAX Football Club**  
**Ballarat Bulldogs Football Club**  
**Carrum Downs Sports Club**  
**Coburg Lions Football Club**  
**Cranbourne Eagles Football Club**  
**Eltham Panthers Football Club**  
**Ferntree Gully Eagles Football Club**  
**Fountain Gate Gators Football Club**  
**Kananook Sports Club**

**Lower Plenty Bears Football Club**  
**Mazenod Panthers Football Club**  
**Monash Demons Football Club**  
**Parkside Football Club**  
**Ringwood Spiders Football Club**  
**Sandown Cobras Football Club**  
**St Albans Saints Sports Club**  
**Williamstown Seagulls Football Club**  
**Wyndham All Abilities Football & Cricket Club**

### CENTRAL CONFERENCE

**Bendigo Suns Football Club**  
**Rupertswood Football & Netball Club**  
**Kyneton Tigers Football Club**

### NORTHERN CONFERENCE

**North Albury Football Club**  
**Echuca Moama Football Club**

**Shepparton Football Club**  
**Wangaratta Football Club**  
**Wodonga Football Club**

### WESTERN CONFERENCE

**Horsham Football Club**  
**South Warrnambool Football Club**

**The Grampians Football Club**  
**Wimmera Football Club**

# President Report



All in all the 2023 season was a huge success. Obviously the appointment of a Chief Executive Officer in Mary Pozzobon and an Operations Manager in Jen Phefley was a great advancement in the running of FIDA. All involved are demanding a more professionally run program and these appointments will continue this advancement. Special thanks to Mary and Jen.

We were able to keep our numbers at almost the same as 2022 at 806 players. We welcomed two new clubs in the North Albury Hoppers and Ajax but unfortunately lost Hamilton and Geelong. We are working towards having a team from both these areas in 2024.

We have a number of other mainstream clubs showing an interest in putting a team in FIDA in the future. The growth in numbers is absolutely vital if we are to employ the staff needed to run a professional competition.

Undoubtedly the highlight of the season was Grand Final day at Coburg. Mary and Jen are to be thanked and congratulated on conducting such a great day. So too, the participating clubs and players are to be praised for their behaviour and display of skill.

As always the AFL National Inclusion Carnival held in Brisbane was exceptional. The finals were played at the Brisbane Lions training centre and it was great to see the Lions coach Chris Fagan there to watch his home state of Tasmania win the Division 1 Premiership. Tassie's win meant that four different states have won at the last four Carnivals. Our teams played extremely well and Vic Country won the Division 2 Premiership. Thanks and congratulations to all concerned.

Over the year we have kept our long term financial partners with My Plan Manager and Medistays. Collaborating on social safety initiatives we signed a MOU with the SoSafe! Program and have embarked on education with clubs and players. A new arrangement was established with ISC Teamwear. Our focus on the future and supporting volunteers, delivered donations from Five Points Foundation, and the Firefly Initiative. Once again we received great support from Hawthorn, Williamstown and Box Hill Football Clubs and we certainly value these relationships and thank them sincerely. Our other loyal supporters include The Huddle, Ascot Vale Trophies and Hark Media who continue to support FIDA by providing in-kind support and we thank them immensely for their support.





Finally I would like to express my thanks to the FIDA committee. We have been extremely lucky to have a group with such vast experience in both football and intellectual impairment. In my time on the committee, we have had over thirty different people giving up a large amount of time to develop the program to what is in fact a world leader in providing a competitive team sport for players with an intellectual impairment. We should be very proud and as I am stepping down from the committee I thank these people for their input.

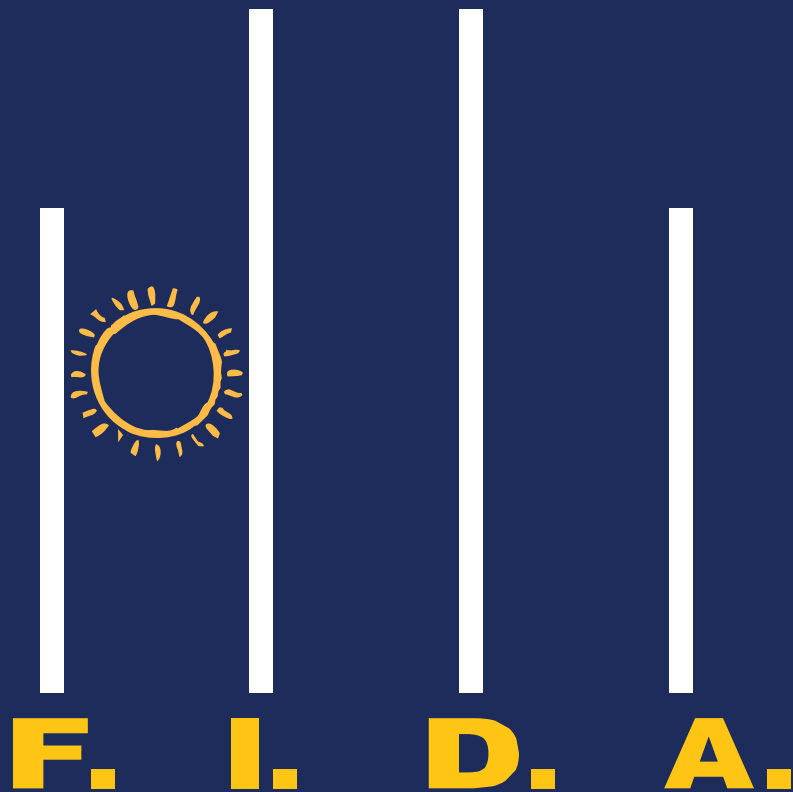
Thanking people publicly is fraught with danger as there is always someone you forget. However, the people running the clubs and the players deserve an enormous amount of praise and I hope all involved continue the great commitment that makes FIDA special.

**Peter Ryan AOM**  
**President**





# Management Reports



# Chief Executive Report



## CHIEF EXECUTIVE OFFICER

### Mary Pozzobon

I reflect with great pleasure on FIDA's achievements throughout this 2023 season. The new operating structure gave us the opportunity to revisit governance, compliance, communication, partner management, and develop the FIDA league and brand. As we evolved throughout the 2023 football season, we saw more clearly the challenges facing our community and started to target these through education and collaboration with players, clubs and the sport and disability sector.

**Compliance** – In 2023 we saw the adoption of the Statement of Rules and the 2023 FIDA By-Laws. Along with these, the AFL Community Policy provided the overall framework for the competition. All Clubs became more informed and familiar with the application of these during the season. While setting expectations and enforcing them can be difficult, I thank all club officials for managing the requirements and developing the standard required for a great experience on game day.



**Communication** – Very early this year, we noticed clubs at various times were involved in great activities and it was time to share this more broadly across the wider community. FIDA News became a regular forum that could be used to share snippets of activity. We thank all the contributors who supplied content and photographs. Fifteen issues were distributed to the FIDA Clubs, sponsors, business partners, disability network and the wider footy community.

Along with this, FIDA has used LinkedIn to share the journey with the business community. There have been 50 posts since our first post on the 10th March 2023, and over this time 93 individuals now follow FIDA. FIDA relies heavily on clubs to connect FIDA information to players and appropriate content for their wider club community. This can be a challenge and it will be important in 2024 to maximise connections and engagement with players

**External community** – This year we took the opportunity to further develop relationships with AFL-Victoria. By connecting with key people, we were able to increase our understanding and expertise in the league's delivery and operations and enhance our credibility in the broader league. We also collaborated with AFL-Victoria to submit a grant with the Department of Sport & Recreation and were successful in securing a 4 year program to establish a pathway initiative for those under 18 with an intellectual disability, to engage with football and continue their journey to a FIDA club.

We engaged with AFL/VFL clubs and thank them for their in-kind support including Williamstown Football Club for use of their office space; Hawks – Box Hill for use of their offices, ground, and conference room for various events, The Huddle at the North Melbourne Football Club





to hold specific events, Hawthorn Football Club for The Footy Podcast & other club programs and the Coburg Football Club hosting the 2023 metro conference season grand finals.

We look forward to connecting with other AFL clubs in the future to support FIDA activities.

FIDA was also supported by Disability Sports Victoria, who offered their meeting rooms to enable a workshop for the Board to discuss the future evolution.

A relationship was established with Victoria University where a student studying sports management completed their 70 hours of placement. Annika provided great support with our events and contributed with ideas to bolster the FIDA brand in the community.

**Events** – FIDA participated in external events including the Box Hill Hawks Community Day. We enjoyed the opportunity to be included. This day started with a tackle free FIDA participation game. This demonstration game was embraced by our players who were able to play with confidence in an interactive game. There is a genuine desire by the players to have this type of competition available to them in the future.



Over 90% of selected players, played in the 2023 FIDA league season. We congratulate the Vic Country team for securing the Div2 Premiership Cup. All the coaches selected were from clubs with FIDA teams, and we thank them for their commitment to coach and manage the player welfare before, during and after the event. One of the most important aspects is to ensure that players obtain their Sports Inclusion Australia (SIA) classification to be eligible to play. The other is fitness to compete in an intensive weeklong schedule of games. It is critical for all coaches to recognise players that would be suitable and help them train throughout the season and prepare for selection. It is about skill, fitness, mindset and attitude towards the team, officials and opponents.

Our Grand Final day was embraced by the FIDA community. The display of all levels of our playing groups showcased the wide spread of ability and mostly the Spirit of the Game. The showcase helped FIDA to increase awareness and better inform the wider community of the league's standard. The AFL National Inclusion Carnival demonstrated the strength of our FIDA players who were selected to represent AFL-Victoria.







**FIDA Community Safety** – This is paramount to the success of the FIDA league. As disability and inclusion continues to develop, FIDA needs to be a fun and safe environment to play for everyone – FIDA’s spread of membership across significant age ranges; gender and functionality and socio-economic status continues to be a challenge to manage behaviour. We thank those clubs who have advised of issues and those who have been involved in initiatives to support better behaviour on and off the field. However, a big shout goes out to the Sexual Health and Family Planning ACT who funded the SoSafe Program and the Player Code of Conduct Video.

It will be important for other clubs to engage with the SoSafe Program to build the confidence to manage conversations and behaviour with the playing group around friendships, consent and safety.

**Let’s remember safety is everyone’s responsibility.**

Players can take key messages from the Player Code of Conduct to ensure they understand the expectation and use that in their own club in social & playing situations. It was wonderful to see the participation of the FIDA players and their genuine desire to lead these key messages.

**Business Partners** – It has been great to create a stronger link between our partners and clubs. My Plan Manager supported our events, held club information sessions and participated in our grand final day. Medistays is another long term partner where their foundation continued their annual FIDA donation. Following our successful grand final day, 5Point Foundation provided a donation to support our strategic initiatives; and final ISC Sport offered a new agreement. There are three new business partners who are discussing options to support FIDA in 2024.

A thank you to the Board for the collaboration, encouragement and support throughout the year. Together Jen and I, have navigated through many challenges and implemented process to build a stronger organisation.

**The future of FIDA looks positive. It has been an absolute rewarding experience to connect with club officials and meet many players. There is a huge ambition, across the board, to go even better in all that we do together. I express my sincere gratitude to you all for your assistance and excitement to be involved with FIDA, the friendships made along the way and your patience as we build FIDA for the future.**

**To the players, you are all amazing individuals and this is seen often on the football field. To those players who have been involved in various initiatives throughout 2023, thank you for taking the lead and having the trust to build a stronger FIDA league in the future.**

**Mary Pozzobon**  
**CEO**



# General Manager Football Operations Report



## GENERAL MANAGER FOOTBALL OPERATIONS

**Jen Phefley**

**2023 has been a big year of learning and change within FIDA. A total of 806 players registered and participated in the various FIDA conferences across Victoria.**

The response and support from all clubs throughout the 2023 season as we move towards a more modern FIDA that reflects the wants and needs of the clubs and participants has been invaluable. Thank you to all club officials, players, supporters, umpires and volunteers.

We had 14 FIDA players who participated in both FIDA and mainstream football through local interchange permits. 56 Players transferred between FIDA Clubs and 47 players transferred into FIDA from mainstream junior or senior leagues.

### **FIDA Special Rules**

We had some challenges throughout the year regarding the special rules within FIDA. The challenges revolved around how individual club umpires understood and adjudicated these rules, particularly the Mercy Rule, Evening Up and Non-Tackle Allowances. Interpretations differed umpire to umpire, week to week which at times led to on and off-field angst amongst players and club officials.

### **Country Conferences**

The introduction of the Country Conference Coordinators for the Western and Northern Conferences in Lydia Schneider and Phil Thorneycroft respectively, was extremely successful. Both were invaluable in providing active support to the clubs within their conferences and managing the match day operational requirements. The Central Conference remained without an official coordinator however the club representatives, in particular Mathew House (Bendigo), Debby Fraumano (Kyneton) and Nicki Sheppard (Rupertswood) have worked together as a team to ensure the central conference ran effectively through the 2023 season.

Thank you again to Lydia, Phil, Mathew, Debby, and Nicki for all the work and support they have done in order to ensure their respective conferences were successful in 2023.

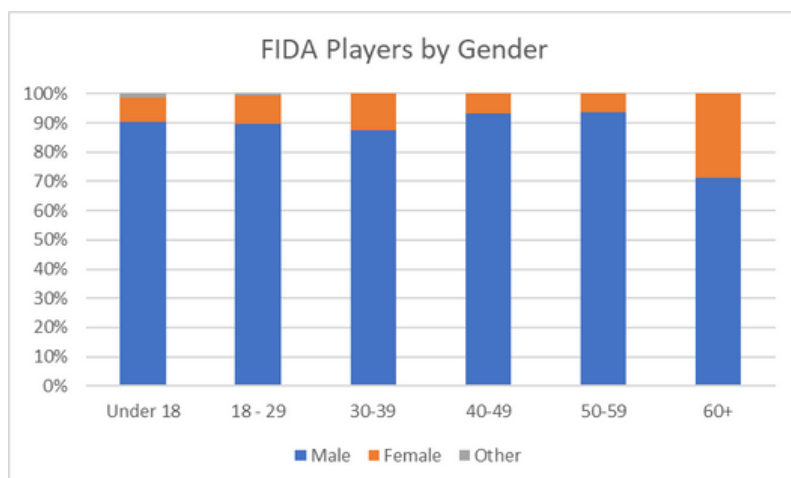
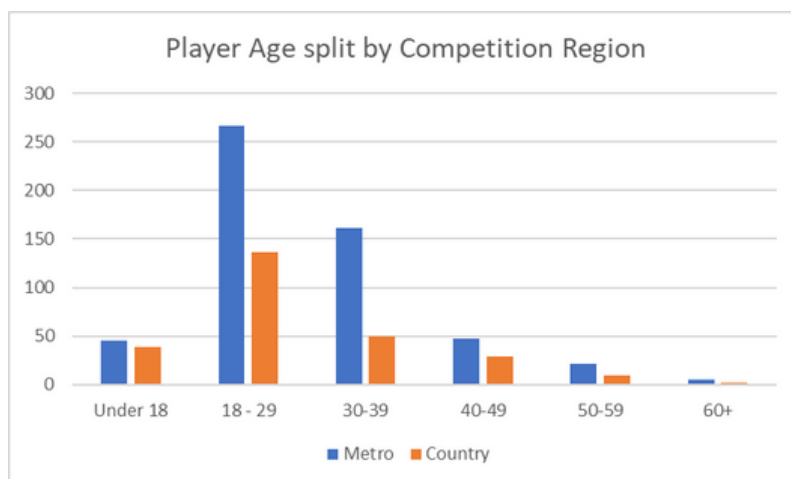
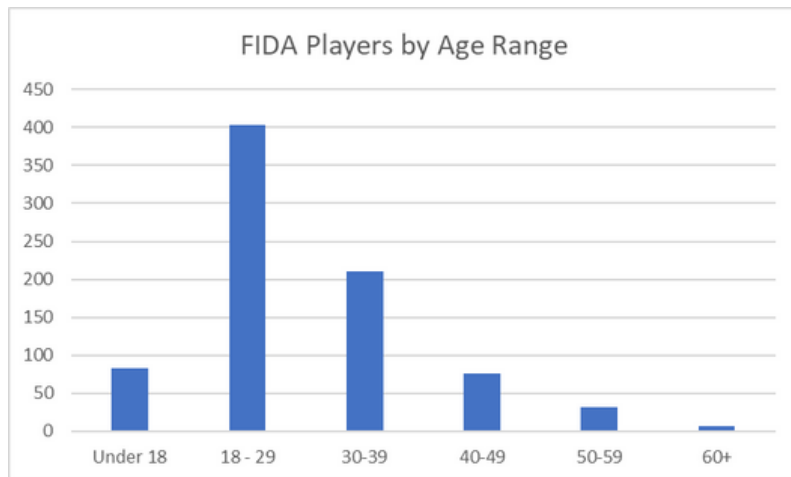
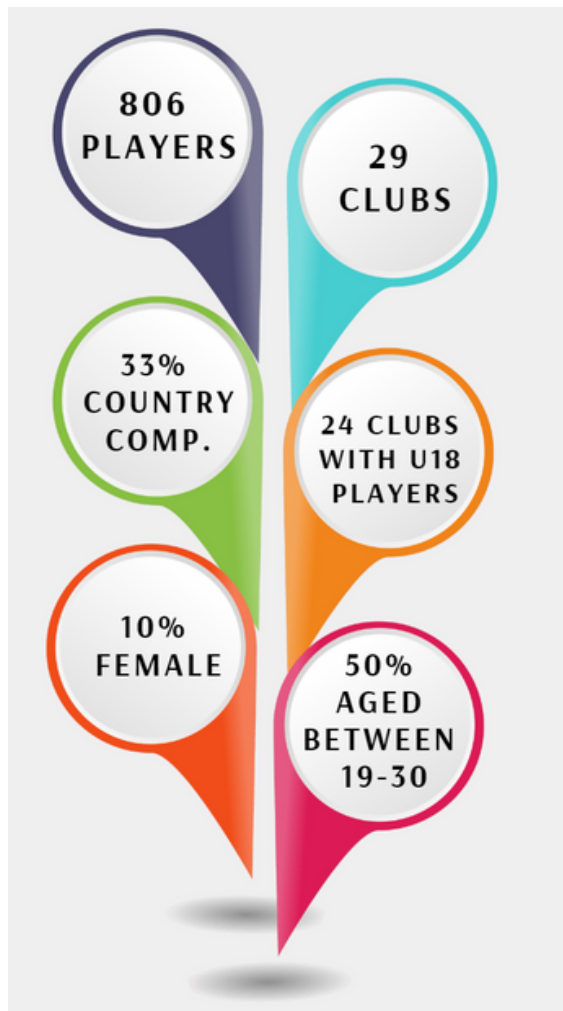
### **Metropolitan Conference**

The Metropolitan Conference had a few challenges throughout the 2023 season. The most prevalent was the on-field behaviour issues at the start of the season which culminated in a league wide warning to clubs that Round 7 could be cancelled unless action was taken. Following that warning there was a demonstrated difference in the match day behaviours of clubs and players which saw the season continue without disruption.

The season culminated in the FIDA Metropolitan Grand Final Carnival hosted by Coburg at Piranha Park in Coburg. The day saw 4 Grand Finals played consecutively and was a great showcase of FIDA Football and celebration of the Spirit of FIDA. We were ecstatic to receive overwhelmingly positive feedback regarding the day from clubs, sponsors, and spectators alike.



# Key Statistics





# Strategic Plan 2024-2026

In mid 2023, the Board held a one day workshop to reflect on the key activities of FIDA and plan for FIDA in the modern world of Australian rules football. Following on with further refinement, this strategic plan was developed.

Inclusion is now used in all sports. FIDA was way ahead of its time. However there are many challenges facing the organisation. The development of this key plan is to provide focus on objectives to operate a sustainable league.

**In summary our core values** promote integration for those with an intellectual impairment and nurture receptive sporting environments that include:

**Respect:** We celebrate diversity and nurture everyone's potential.

**Best Practice:** Our goal is to deliver high-quality competitions that cater to the player demographic in a fair and equitable manner.

**Kindness & Fun:** Our focus on inclusivity and kindness creates a genuine, enjoyable and fulfilling experience for all.

**Integrity:** Working together in an honest and transparent manner with our business, community, and sporting partners to create a more inclusive and diverse environment for all individuals.

**Equity & Opportunity:** FIDA champions participation for all, including the most vulnerable individuals in our community, ensuring that everyone can actively engage in the joy of sports.



# Key Business Partners

## Our Sincere Thanks

We thank our business partners and volunteers for their support and assistance throughout the year. Our partners who provide financial support enables FIDA initiatives to be delivered to our clubs and players.



[www.myplanmanger.com.au](http://www.myplanmanger.com.au)



[www.sosafeprogram.com](http://www.sosafeprogram.com)



<https://www.medistays.com.au/ndis-accommodation/short-term-accommodation-sta/>



# Financial Statements

## FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION INC. STATEMENT OF FINANCIAL POSITION AS AT 31<sup>ST</sup> OCTOBER 2023

	<u>2023</u>	<u>2022</u>
	\$	\$
<b>ASSETS</b>		
Westpac Operating Bank Account	116,654	151,588
Westpac Term Deposit Account	100,000	55,867
Club Debtors – net of provisioning	3,250	4,050
<b>Total Current Assets</b>	<b>220,104</b>	<b>211,505</b>
<b>NON-CURRENT ASSETS</b>		
<b>Total Non-Current Assets</b>	-	-
<b>TOTAL ASSETS</b>	<b>220,104</b>	<b>211,505</b>
<b>LIABILITIES</b>		
Trade Creditors & Accruals	-	15,609
2024 Registration Fees Prepaid	6,710	
ATO Integrated Client Account – GST – ( ) = Refund Due	264	(723)
Grant Income Not Fully Expended	-	35,042
<b>Total Current Liabilities</b>	<b>6,974</b>	<b>49,928</b>
<b>NON-CURRENT LIABILITIES</b>		
<b>Total Long-Term Liabilities</b>	-	-
<b>TOTAL LIABILITIES</b>	<b>6,974</b>	<b>49,928</b>
<b>NET ASSETS</b>	<b>213,130</b>	<b>161,577</b>
<b>EQUITY</b>		
Provision for Unspent Grants	-	(24,810)
Retained Earnings	210,501	123,678
Current Year Surplus (Deficit)	2,629	62,709
<b>TOTAL EQUITY</b>	<b>213,130</b>	<b>161,577</b>



# Financial Reports

## FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION INC. OPERATING STATEMENT FOR THE PERIOD ENDED 31<sup>ST</sup> OCTOBER 2023

	<u>2023</u>	<u>2022</u>
	\$	\$
<b>INCOME</b>		
Registration & Affiliation Fees	142,150	90,870
Insurance Premiums Collected	6,250	5,405
Fines & Bonds Collected	-	800
Grants From Governments & Sporting Bodies	59,000	67,220
Partnership Sponsorship Income	10,909	4,545
Donations	25,704	3,498
Event Income	2,485	--
Fundraising Income	1,094	11,246
Interest Income	2,157	140
All Other Income	18	320
<b>TOTAL INCOME</b>	<u>249,767</u>	<u>184,044</u>
<b>OPERATING EXPENSES</b>		
<b>Staffing Expenses:</b>		
Remuneration of Staff Paid via Sport Inclusion Australia	148,471	69,482
Honariums Paid	2,600	1,378
Committee & Staff Travel & Accommodation Expenses	10,509	3,373
Committee & Staff Meeting Expenses	1,591	744
	<u>163,171</u>	<u>74,977</u>
<b>Event Expenses</b>		
Player & Public Liability Insurance Expense	15,875	15,282
Program Expenses	45,387	8,432
Umpires Expenses	1,400	3,328
Uniforms & Clothing Expenses	4,410	9,394
Advertising & Promotional Expenses	2,152	3,956
Trophies & Awards Expense	2,890	1,224
Club Awards & rebates	4,000	-
	<u>76,114</u>	<u>41,616</u>
<b>Other Operating Expenses</b>		
Bank Charges & Merchant's Fees	-	-
Office & Administration Expenses	6,724	3,883
All Other Operating Expenses	1,129	859
	<u>7,853</u>	<u>4,742</u>
<b>TOTAL OPERATING EXPENSES</b>	<u>247,138</u>	<u>121,335</u>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<u>2,629</u>	<u>62,709</u>

# Financial Reports

## FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION INC. NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR YEAR ENDED 31<sup>ST</sup> OCTOBER 2023

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, for use by the members of Football Integration Development Association Inc and to fulfil the Committee's requirements to prepare financial statements.

The financial statements have been prepared in accordance with the requirements of the Associations Incorporation Reform Act 2012, Australian Charities and Not-for-profits Commission Act 2012 and the following Accounting Standards:

AASB 101	Presentations of Financial Statements
AASB 107	Cash Flow Statements
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 110	Events after the Reporting Period
AASB 113	Fair Values
AASB 116	Properties, Plant and Equipment
AASB 118	Revenue
AASB 119	Employee Benefits
AASB 1031	Materiality

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations. The financial statements have been prepared on a going concern basis. The financial statements include the Statement of Financial Position, Operating Statement and Cash Flow Statement. as the only contributing items under Equity are Retained Earnings and Current Year Surplus / (Deficit), a separate Equity Statement has not been produced.

The following significant accounting policies have been adopted in the preparation of these financial statements and consistently applied to all periods covered.

#### a) PROPERTY, PLANT & EQUIPMENT

Items of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss.

#### b) DEPRECIATION

Depreciation is calculated on the depreciable amount of all fixed assets over their useful lives commencing from time the asset is held ready for use. and the cost value for those assets is greater than \$5,000 for each individual asset.

The depreciation methods and rates used for each class of assets are as follows:

Computer Equipment – Diminishing value method at 25%

Furniture & Fittings – Diminishing value method at 20%

#### c) INCOME TAX

Football Integration Development Association Inc has been granted an income tax exemption by the Australian Taxation Office.

#### d) GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables are stated with amount of GST included. The net amount of GST recoverable or payable to the Australian Taxation Office is included as a current asset or liability in the balance sheet.

#### e) REVENUE RECOGNITION

All revenue is recognised on an accrual basis.

# Financial Reports

## FOOTBALL INTEGRATION DEVELOPMENT ASSOCIATION INC. NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR YEAR ENDED 31<sup>ST</sup> OCTOBER 2023

### (a) ECONOMIC DEPENDENCIES

Football Integration Development Association Inc. as a going concern is dependent upon the sustained funding from Government Agencies and Related Sporting Associations to ensure ongoing continuance of its operations. At the date of this report, the Committee have no reason to believe that this financial support will not continue.

### (b) CONTINGENT ASSETS AND CONTINGENT LIABILITIES

There are no known contingent assets or contingent liabilities for the organisation.

### (c) SIGNIFICANT EVENTS OCCURRING DURING AND AFTER REPORTING DATE

There are no significant events for the organisation.

### (d) COMPLIANCE REPORTING FOR THE ACNC

In accordance with the requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, Football Integration Development Association Inc. reports as follows:

#### (a) The Committee and management as at 31<sup>st</sup> October 2023 were:

President	Peter Ryan
Chief Executive Officer:	Mary Pozzobon
Vice President	Peter Fisher
Secretary	John Candusso
Treasurer :	Rob Peak
Committee Members:	Cheryl Collins
	Paul House
	Chris Ryan
	Tamara Statin
	Logan Whitaker

#### (b) The operating profit of Football Integration development Association Inc for the year ended 31<sup>st</sup> October 2023 was \$2,629 compared to a profit in 2022 of \$62,709

In the opinion of the Board:

- (a) The accompanying Operating Statement gives a true and fair view of the financial results for Football Integration Development Association Inc for the year ended 31<sup>st</sup> October 2023
- (b) The accompanying Statement of Financial Position gives a true and fair view of the financial position of Football Integration Development Association Inc as at 31<sup>st</sup> October 2023
- (c) That it has reasonable grounds to believe that Football Integration Development Association Inc will be able to pay its debts as and when they fall due; and
- (d) That these statements have been prepared in accordance with the prescribed Australian Accounting Standards in combination with other applicable mandatory reporting requirements.

Signed in accordance with a resolution of the Committee of Management

.....  
Peter Ryan  
President

.....  
Rob Peak  
Treasurer



# 2023 Season Results

## Metropolitan - A Grade

Premiership Ladder								
Team	P	PTS	W	L	D	F	A	%
Parkside	10	34	8	1	1	574	345	166.38
Williamstown Seagulls	10	34	8	1	1	573	351	163.25
Carrum Downs	10	28	7	3	0	517	349	148.14
Lower Plenty	10	12	3	7	0	401	519	77.26
Monash Blue	10	8	2	8	0	286	498	57.43
Kananook	10	4	1	9	0	279	568	49.12

Grand Final Result				
Parkside	1.1-7	3.3-21	4.5-29	8.8-56
Williamstown	2.3-15	2.4-16	4.6-30	6.7-43

## Metropolitan - A Reserves

Premiership Ladder								
Team	P	PTS	W	L	D	F	A	%
Williamstown Seagulls	6	16	4	2	0	258	182	141.76
Monash White	6	16	4	2	0	296	236	125.42
Lower Plenty Reserves	6	16	4	2	0	252	216	116.67
Parkside Reserves	6	0	0	6	0	80	162	49.38

Grand Final Result				
Williamstown	0.0-0	2.1-13	3.1-19	3.1-19
Monash White	3.2-20	6.4-34	7.5-47	10.5-65

## Metropolitan - B Grade

Premiership Ladder								
Team	P	PTS	W	L	D	F	A	%
Ferntree Gull Eagles 1	10	40	10	0	0	518	233	222.32
Ballarat Bulldogs	10	28	7	3	0	498	375	132.80
Cranbourne Eagles 1	10	24	6	4	0	472	453	104.19
Mazenod Blue	10	20	5	5	0	455	478	95.19
Ringwood Spiders	10	16	4	6	0	379	375	101.07
Wyndham Tigers	10	16	4	6	0	436	445	97.98
Coburg Lions	10	16	4	6	0	502	626	80.19
St Albans	10	0	0	10	0	264	399	66.17

Grand Final Result				
Ferntree Gully Eagles 1	0.4-4	1.8-14	2.10-22	5.13-43
Ballarat Bulldogs	1.0-6	1.0-6	1.1-7	1.1-7

# 2023 Season Results

## Metropolitan - C Grade

Premiership Ladder									
Team	P	PTS	W	L	D	BYE	F	A	%
Fountain Gate Gators	8	32	8	0	0	2	761	528	144.13
Mazenod White	9	28	7	2	0	1	597	455	131.21
Sandown Cobras	8	20	5	1	0	2	476	361	131.86
Eltham Panthers	9	14	3	5	1	1	394	460	85.65
Ajax	8	12	3	5	0	1	436	471	92.57
Ferntree Gully Eagles 2	9	8	2	7	0	1	424	590	71.86
Cranbourne Eagles 2	9	6	1	7	1	1	435	620	70.16

Grand Final Result				
Fountain Gate Gators	8.2-50	13.4-82	18.7-115	21.9-135
Mazenod White	1.0-6	3.3-21	6.5-35	12.7-79

## Northern Conference

Premiership Ladder									
Team	P	PTS	W	L	D	F	A	%	
Merriwa Magpies	20	76	19	1	0	634	326	194.48	
North Albury Hoppers	20	64	16	4	0	425	265	160.38	
GV Stars	20	38	9	10	1	348	361	96.40	
Wodonga Bulldogs	20	14	3	16	1	256	457	56.02	
Echuca-Moama Rockets	20	8	2	18	0	307	561	54.72	

\*Northern Conference does not host a Grand Final

## Central Conference

Premiership Ladder									
Team	P	PTS	W	L	D	F	A	%	
Bendigo Suns White	6	24	6	0	0	342	184	185.87	
Bendigo Suns Red	6	16	4	2	0	396	198	200.00	
Rupertswood	6	8	2	4	0	182	297	61.28	
Kyneton	6	0	0	6	0	155	396	39.14	

Grand Final Result				
Bendigo Suns White	0.4-4	1.6-8	4.8-32	5.9-39
Bendigo Suns Red	2.5-17	3.8-26	6.8-44	10.11-71

## Western Conference

Premiership Ladder									
Team	P	PTS	W	L	D	F	A	%	
Wimmera Whippets	6	20	5	1	0	176	56	314.29	
South Warrnambool Hurricanes	6	16	4	2	0	187	84	222.62	
Grampians Giants	6	0	0	6	0	45	268	16.79	

Grand Final Result				
Wimmera Whippets	3.1-19	5.3-33	7.8-50	10.10-70
South Warrnambool Hurricanes	0.0-0	2.1-13	2.3-15	4.4-28

# Life Members

## Service to FIDA

YEAR	NAME	YEAR	NAME
2003	Peter Ryan	2013	Peter Fisher Andrew Sharp
2004	Les Sutherland Frank Sullivan	2014	Ann Russel Maureen Murphy
2005	Brett Connell Mark Gibson	2015	Gavin & Sue Ross Sandy Curtis
2006	Kenny Hallett Paul Newman	2016	Paul Barrett Tim Sutcliffe Col Newcombe*
2007	Poppie Hatzi John Candusso	2017	Sue Soles Daryl Gard
2008	Rob Klemm Les Miles	2018	
2009	Marg Reing	2019	Cheryl Collins Paul House
2010	Margherita Iafrati	2020	Peter Willoughby Suellen Betts
2011	Kevin Clarke Peter & Julianne Keily	2021	Julie Cass Doug West
2012	Christine Ryan John Haller	2022	Julie Price



# FIDA Office Bearers 1991 - 2005

Year	President	Vice President	Secretary	Treasurer
1991	Bob Batty	Val Mackintosh	Peter Ryan	Roseanne Cregan
1992	Bob Batty	Val Mackintosh	Peter Ryan	Roseanne Cregan
1993	Peter Ryan	Val Mackintosh	Garry Hickey	Roseanne Cregan
1994	Peter Ryan	Val Mackintosh	Jenny Holmes Michael Hudson	Bernard Woodland
1995	Peter Ryan	Val Mackintosh	Michael Hudson	Bernard Woodland
1996	Peter Ryan	Michael Hudson	Brett Connell	Duncan Sanderson
1997	Peter Ryan	Michael Hudson	Brett Connell	Duncan Sanderson
1998	Peter Ryan	Michael Hudson	John Candusso	Duncan Sanderson
1999	Peter Ryan	Michael Hudson	John Candusso	Duncan Sanderson
2000	Peter Ryan	N/A	John Candusso	Duncan Sanderson
2001	Peter Ryan OAM	Poppie Hatzi	John Candusso	Duncan Sanderson
2002	Peter Ryan OAM	Poppie Hatzi	John Candusso	Dianne Whiteley
2003	Peter Ryan OAM	Poppie Hatzi	John Candusso	Dianne Whiteley
2004	Peter Ryan OAM	Poppie Hatzi	John Candusso	Dianne Whiteley
2005	Peter Ryan OAM	Poppie Hatzi	John Candusso	Peter Maloney

# FIDA Office Bearers 2006 – 2020

Year	President	Vice President	Secretary	Treasurer	General Manager
2006	Peter Ryan OAM	Poppie Hatzi	John Candusso	Peter Maloney	
2007	Peter Ryan OAM	Poppie Hatzi	John Candusso	Peter Maloney	
2008	Peter Ryan OAM Poppie Hatzi	Poppie Hatzi	John Candusso	Peter Maloney	
2009	Poppie Hatzi	Greg Lasscock	John Candusso	Peter Maloney	Peter Ryan OAM
2010	Poppie Hatzi	Greg Lasscock	John Candusso	Peter Maloney	Peter Ryan OAM
2011	Poppie Hatzi	Brett Connell	John Candusso	Peter Maloney	Peter Ryan OAM
2012	Poppie Hatzi	Brett Connell	John Candusso	Peter Maloney	Peter Ryan OAM
2013	Poppie Hatzi	Brett Connell	John Candusso	Peter Maloney	Logan Whitaker
2014	Peter Ryan OAM	John Candusso	Peter Fisher	Ben Woodland	Logan Whitaker
2015	Peter Ryan OAM	John Candusso	Peter Fisher	Ben Woodland	Logan Whitaker
2016	Peter Ryan OAM	John Candusso	Peter Fisher	Ben Woodland	Logan Whitaker
2017	Peter Ryan OAM	John Candusso	Peter Fischer		
2018	Peter Ryan OAM	Peter Fisher	John Candusso		
2019	Peter Ryan OAM	Peter Fisher	John Candusso		
2020	Peter Ryan OAM	Peter Fisher	John Candusso		

# FIDA Office Bearers 2021 – 2023

Year	President	Vice President	Secretary	Treasurer	General Manager	CEO
2021	Peter Ryan OAM	Peter Fisher	John Candusso	Adrian Fisher		Elle Dow
2022	Peter Ryan OAM	Peter Fisher	John Candusso	Rob Peak	Tamara Startin	
2023	Peter Ryan OAM	Peter Fisher	John Candusso	Rob Peak	Jen Phefley	Mary Pozzobon





# SPIRIT OF THE GAME

Spirit of the Game is the philosophy at the heart of FIDA football and is a defining characteristic of our competition.

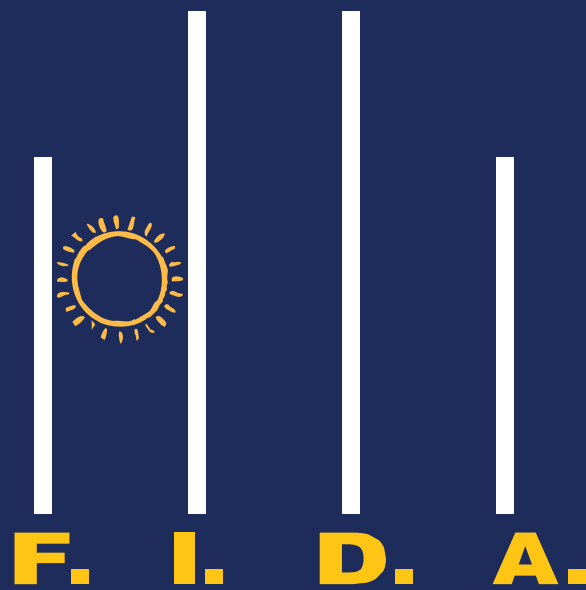
FIDA relies upon a spirit of sporting endeavour that places the responsibility for fair play not just on the players but also on the coaches and management of all FIDA clubs.

Highly competitive play is encouraged, but never at the expense of mutual respect among competitors at all levels. FIDA requires that each game be played within both the written rules of our handbook and the AFL Laws of the Game. FIDA also requires that clubs play in the Spirit of the Game as well as playing the game. This will allow everyone the basic joy of playing and watching a great FIDA game.

## **The Spirit of the Game involves showing RESPECT for:**

- Your opponents and their team officials
- Your own captain and team
- The role of the umpires
- Supporters and spectators OF ALL AGES
- The Game's traditional values

Captains and Managers are always responsible for ensuring that their players conduct themselves within the Spirit of the Game as well as within the Laws of the Game.



**Football Integttation Development Association**  
**ACNC - 26 167 780 642**

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**FIDA is a charitable incorporated entity, and  
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