



Privacy Policy

1. Introduction

Football Integration Development Association (ABN 26 167 780 642) (**FIDA, we, us, our**) is committed to protecting your personal information.

Personal information is information or an opinion about an identified individual or an individual who is reasonably identifiable, whether true or not and whether recorded in material form or not. Personal information includes health information.

Health information is defined in the *Health Records Act 2001* (Vic) and includes information or an opinion about an individual's physical, mentally or psychological health or disability.

This Privacy Policy describes how we manage any personal information we hold about you and does not cover information held or collected about our employees.

2. What personal information do we collect?

We only collect personal information if it is reasonably necessary for one of our functions or activities, or as required by law. The kinds of personal information we collect depend on the circumstances and your interactions with us.

We may collect and hold the following kinds of personal information about you:

- (a) name;
- (b) address;
- (c) email address;
- (d) telephone number;
- (e) age or date of birth;
- (f) emergency contact details;
- (g) AFL team affiliation;
- (h) school information;
- (i) participation in disability support programs;
- (j) disability, medical, and other health information;
- (k) incident details in relation to a complaint; and
- (l) any information you provide during your registration and participation in the FIDA league.

3. How do we collect personal information?

We will generally collect personal information:

- (a) from you when you interact with us;

- (b) from clubs when they register you as a player in the FIDA league or update your personal information, or when you are involved in an incident;
- (c) from your authorised representative when they list you as their emergency contact.

If you provide us with personal information about another individual (such as listing them as your emergency contact), you must ensure that you have that individual's consent to share their information with us.

4. How do we use and disclose your personal information?

We will only use your personal information for the primary purpose for which it was collected or:

- (a) a secondary purpose that you have consented to; or
- (b) a reasonably expected secondary purpose relating to the primary purpose.

We may use your personal information:

- (a) to manage your participation in the FIDA league;
- (b) to contact or update you about your involvement in the FIDA league;
- (c) to assess, investigate, resolve or respond to an enquiry, request, complaint, reportable offence or tribunal matter about or from you;
- (d) for our internal administrative, marketing, planning, training, development and research requirements;
- (e) for any purpose for which you give your consent; and
- (f) for any purpose required or authorised by law.

We may disclose personal information for these purposes to:

- (g) your club;
- (h) regulatory authorities such as law enforcement and regulators;
- (i) our insurer; and
- (j) our service providers who assist us with our operations.

5. Do we disclose personal information interstate or overseas?

We do not ordinarily disclose personal information interstate or overseas.

6. How can you access and correct your personal information?

- (a) You may request access to, or correction of, your personal information by writing to us using the details below. You will need to provide reasonable proof of your identity.
- (b) On some occasions, it may not be possible for us to provide you with access to all of your personal information, or an exemption to access may apply. For example, we will not provide access to your personal information if doing so would impact the privacy

of another individual. In situations where we cannot provide you with access to your personal information, we will tell you why in writing.

- (c) We may charge you a fee where appropriate in the context of the effort involved in providing you with access.

7. Complaints / Enquiry

- (a) You may contact us if you wish to make a complaint or enquiry about how we handle your personal information.
- (b) We take all complaints and enquiries seriously and will try to resolve your issue as soon as reasonably practicable.

8. Changes to this policy

We may change this Privacy Policy from time to time and without notice to you. We will publish any revised Privacy Policy to our website, which will take effect from the date of publication.

Your continued provision of personal information to us will mean you agree to the revised Privacy Policy. You should regularly check the Privacy Policy to ensure you are familiar with the most current version.

9. Contact us

You can contact us at info@fida.org.au.

Date of last update: July 2025